

Kverneland Group Nieuw Vennep CC

1. Outline

Address	Hoofdweg 1278, 2153 LR Nieuw Vennep, Netherlands
Number of employees	193
Site area	146,426 m ²
Establishment day	March 15th 1910
ISO14001 certification date	-
Site overview	Manufacturing of Field Sprayers, Fertiliser Spreaders



2. Products

Main products



3. Environmental policy

1. The Kubota Group aspires to create a society where sustainable development is possible on a global scale.
2. The Kubota Group contributes to the conservation of global and local environments through its environmentally friendly operations, products, and technologies.
3. Kverneland Group Nieuw-Vennep is committed to reach "As Low As Reasonable Achievable" possible negative impact for the environment by her operations. She will be continuous focused to improve her organization, quality of products and services, workcircumstances and used production techniques in order to reduce the impact.

4. Environmental performance data (Jan. 2018 to Dec. 2018)

Used amount of energy	Crude oil equivalent KL	1,557
Used amount of water	thousand m ³	11
CO₂ emission*	tons CO ₂ e	2,978

*CO₂ emissions from energy sources.

Air Pollutant measurement results				
Main smoke and soot generation facilities		No smoke and soot generating facilities		
	Unit	Control content	Control value	Maximum measured
SO _x	-	-	-	-
NO _x	-	-	-	-
Particulate	-	-	-	-
Amount of discharge water		thousands m ³	6	
Amount of pollutant in discharge water	COD	kg/year	-	
	Nitrogen	kg/year	-	
	Phosphorus	kg/year	-	

Water pollutant measurement results				
		unit	Control value	Maximum measured
Sewerage lines	pH	-	6.5 - 9.0	7.1, 7.5
	Nickel (Ni) (mg/liter)	mg/L	< 3.0	0.03
	Zinc (Zn) (mg/liter)	mg/L	< 2.0	2.04*
	Iron (Fe) (mg/liter)	mg/L	< 10.0	0.86
	Chloride (mg/liter)	g/L	< 10.0	1.2
	Sulfate (mg/liter)	mg/L	< 400.0	88
	Chrome (mg/liter)	mg/L	< 2.0	0.01

*The treated wastewater exceeded the agreed reporting value of Kverneland, the value is however below the agreed value of the public sewage water treatment plant and was therefore treated as normal.

Waste discharge	tons	410
Recycling ratio	%	94.9%

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5.Environmental Topics

1. Waste is segregated in wood, metal, plastic, paper and other.
The wood, metal, plastic and paper are recycled.
2. During 2018 new Led lightning was installed in the powder track to improve quality
3. During 2018 the negotiations started with the government for the clean up of polluted ground during 2019 as extension of the 2017 cleaning project.



6.Environmental Communication

1. Each year the 4 most important topics are communicated to the employees to remind and keep focus.
2. As part of the Eco Challenge 2017 Bees where place close to the Kubota Holding Europe building together with wild plants to feed the Bees. They produce honey and wax.
Also they support the future of Threes and plant by pollination. The Bees are also during 2018 on the premises and new flower have been seeded to feed the Bees.
3. During 2018 there have been held cleaning actions during which employees of all organizations on the premises including Management has helped to clean the premises from waste

3R: Reduce, Reuse & Recycle
Furthermore, as mentioned on the KUBOTA poster, this month we particularly focus on reducing waste and consumption, reusing resources and recycling. That is why we ask you for your contribution to these important topics in the following way.

Use of water		Use tap water instead of bottles, resulting in less use of plastic (this also applies to visitors).
Minimize paper waste		Stay online and only print documents when absolutely necessary.
Take more exercise		Use the bike or your legs, instead of the car when moving around the site.
PMO Workshops		Attend the PMO workshops to get to know more about food, sleep and exercise.



iXtern



Internal announcement, October 24, 2018

Kverneland Group Nieuw-Vennep BV

Kverneland Group Mechatronics BV

Dear colleagues,

Following the success of the first edition we have organized another ECO-activity on **November 7, 2018**. The activity is focused on applying sustainability principles in our daily work. We therefore call on all of our employees to clean-up our site and remove plastic, cigarette buds and other waste.

We will gather at the Technical Workshop. Supplies will be handed out to clean-up our site resulting in less (plastic) litter. The activity is organized outside working hours in two groups:

- 1) Employees working until 16:00 start at **16:00**
- 2) Employees working until 16:30 start at **16:30**

With kind regards,
Management Teams

