

Environmental Management

At the KUBOTA Group, we are working to enhance our environmental management system to promote environmentally-friendly corporate management. We are also working to enhance the standards of our environmental activities by checking our compliance with the rules for environmental preservation activities and by providing educational programs to increase environmental awareness among our employees.

Promoting environmental management

Environmental management promotion system

At the KUBOTA head office, the Environmental Protection Department assumes the responsibility for promoting the environmental preservation activities of the KUBOTA Group, under the leadership of the director in charge. This department also works with the environmental management sections of KUBOTA's business sites and affiliates to preserve global and local environments.

Compliance with environmental laws

To ensure full compliance with applicable laws and regulations, the KUBOTA Group has set internal targets for gas emissions, wastewater discharge, noise, and vibration for each business site at higher levels than what is legally required. If we fail to achieve any of these internal targets, we conduct an in-depth investigation to determine the cause and take corrective measures, even if the legal requirements are met.

As well, if we fail to meet legal requirements, we notify the competent authority of the fact without delay under the internal regulations of the KUBOTA Group, and disclose the information of such failure publicly.

During FY2010, there were no cases of failure in meeting material legal requirements across the entire KUBOTA Group.

Environmental education

If we are to promote environmentally-friendly corporate activities, we have to increase environmental awareness among all of our KUBOTA Group members. The first step in addressing environmental problems is to become aware of the problems. At KUBOTA, we implement regular position-specific educational programs so that our employees can learn about environmental problems. Systematic and specialized education is also being carried out in order to make a satisfactory response to environmental issues. We are aiming at improving our abilities and at an increase in qualified personnel. All of this is tied to the assured practice of environmental conservation. We will continue our efforts to enhance our environmental education qualitatively and quantitatively into FY2011.



Environmental training session

Environmental auditing

We conduct annual "KUBOTA Group Environmental Audits," pursuant to the "Environmental Risk Management Policy" established for each fiscal year, based on the "Environmental Risk Management Regulations and Environmental Preservation Rules and Guidelines" that were formulated by the internal control system of the KUBOTA Group.

The environmental audit of FY2010 focused on the "development and implementation of operational/inspection procedures and standards of environment-related facilities," in addition to the matters covered annually, and corrective measures were intensively implemented for all the inadequacies identified during the audits.



Audit conducted at an overseas production site



Audit conducted at a product maintenance site



For more detailed information on KUBOTA's "Environmental management promotion system," "Environmental risk management," "Environmental education," "Green purchasing and green procurement," "Environmental accounting," "ISO14001 certification," and "Environmentally-friendly products," please visit our website at: <http://www.kubota.co.jp/english/c-data/csr/2010.html>

Environmental Report
KUBOTA Group Business Activities and Environmental Loads/ Environmental Management

Frontline Voice

Environmental management activities at P.T. Metec Semarang



Mohamad Saetori (left)
Uzwar Handiansyah (right)

P.T. Metec Semarang

P.T. Metec Semarang manufactures vending machines and related parts in Semarang City, Indonesia, and we are in charge of the company's environmental management. We celebrated the company's 15th anniversary in March 2010. Since our inception, we have conducted a variety of environmental activities while enhancing our ability to produce environmentally friendly products. During FY2010, we launched activities aimed at: enhancing energy efficiency by enlarging the diameters of our air pipes; recycling materials used in the production process, such as thinner; and reducing resource consumption by improving the yield of steel products and paints.

In response to the growing concern over climate change and other environmental problems, we will continue efforts to reduce environmental impacts in a well-planned manner, so that we can be recognized as a "company more friendly to both people and the global environment!"



Reducing resource consumption by improving the yield of steel products



Enhancing energy efficiency by enlarging the diameters of air pipes



Promoting recycling through use of a waste thinner recycling unit