

# In editing the Social and Environmental Report 2005

This report was compiled in order to report Kubota's activities toward sustainable society sincerely and clearly.

Economical and social activities have been more discussed from company's social responsibilities perspective as well as general environmental activities.

The Company's Social and Environmental Report 2005 was reviewed by third party to secure the reliability of the report.

## Scope of Environmental Reporting Performance Data

Kubota's workplaces (excluding Yokohama Branch and business offices)

Of financial consolidated subsidiaries, twenty-nine domestic subsidiaries and six overseas subsidiaries are covered by this report.

### Changes are as follows:

· In December 2003, the Company split off and transferred the building materials operations to Matsushita Electric Works, Ltd. in order to realize company division. Therefore, since the year 2004, environmental performance data for Shiga and Odawara Plants' building materials operations and Ohama and Kashima Plants are not included in this report.

The following subsidiaries are covered by this report:

### Domestic subsidiaries

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Kubota Precision Machinery Co., Ltd.	Kubota PlaTec Corporation	Kubota Machinery Trading Corporation
Kanto Kubota Precision Machinery Co., Ltd.	Kubota Maison Corporation	Kubota Membrane Corporation
Nihon Plastic Industry Co., Ltd.	Kubota Comprehensive Insurance Services Corporation	Kubota Machinery and Construction Corporation
Kyushu Kubota Chemical Co., Ltd.	Kubota Comps Corporation	Kubota System Control Co., Ltd.
Kubota Air Conditioner Co., Ltd.	Kubota Accounting Center Corporation	Kubota Met Hirakata Corporation
Kubota Vending Services Co., Ltd.	Kubota Staff Corporation	Kubota Retex Corporation
Kubota KCT Corporation	Kubota Education Center Corporation	Kubota Construction Machinery Hokkaido Corporation
KBS Kubota Corporation	Kubota Works Corporation	Kubota Construction Machinery East Japan Corporation
Ohtake ShellCo Corporation	Kubota Credit Corporation	Kubota Agri East Japan Corporation
Kubota Valve Maintenance Corporation	Kubota Engine Sale Services Corporation	

### Overseas subsidiaries

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Kubota Baumaschinen GmbH (Germany)  
Kubota Manufacturing of America Corporation (U.S.A.)  
Kubota Agricultural Machinery (Suzhou) Corporation (People's Republic of China)  
P.T.Metec Semarang (Indonesia)  
Kubota Metal Corporation (Canada)  
The Siam Kubota Industry Co., Ltd. (Thailand)

### · Period covered by this report

Environment performance data and activities for the period given below are reported in this report:

Domestic plants and subsidiaries: fiscal year 2003 ended March 31, 2005

Overseas plants and subsidiaries: fiscal year 2003 ended December 31, 2004

### · "Manufacturing workplaces" and "Non-manufacturing workplaces"

In this report, "Manufacturing workplaces" represent all the workplaces excluding workplaces only engaging in clerical work or jobs. "Non-manufacturing workplaces" represent the workplaces only engaging in clerical work or jobs.

### · Guidelines referred

"Environmental report guideline (fiscal 2003)" issued by the Ministry of the Environment

"Sustainable report guideline" issued by Global Reporting Initiative (GRI)

**Next issue of the Society and Environmental Report is scheduled to be in June 2006.**

**Last issue of the Environmental Report, the Environmental Report 2004, was issued in July 2004.**

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