

* * * Change of Management, Personnel Changes * * *

Date of Issue : July 1, 2026

<Changes of Management>

New Position	Current Position	Continued Position	Name
▽GM of Business Planning and Management Dept.		Executive Officer, GM of Business Strategy and Operations Unit, GM of Business Strategy and Operations Dept.	Seiji Fukuoka
	GM of President's Office	Executive Officer, GM of ESG Promotion Unit	Katsuyuki Shutta

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[President's Office][Corporate Planning & Control Headquarters]			
▽GM of President's Office, GM of Finance Dept.	GM of Business Planning and Management Dept.		Yujiro Okada
[Construction Machinery Division]			
▽GM of Construction Machinery Loader Development Unit, GM of Construction Machinery Loader Engineering Dept.	GM of Construction Engineering Dept. for Loader		Satoshi Tajima
▽GM of Construction Machinery Loader Engineering Strategy & Management Dept.			Yuji Yamashita
▽GM of Construction Machinery Loader Functional & Advanced Technology Development Dept.			Hiroaki Nakagawa
[Precision Equipment Business Unit]			
▽GM of Precision Equipment Manufacturing Dept.			Yukihiro Yoshinaga
▽Precision Equipment Manufacturing Dept.	GM of Precision Equipment Manufacturing Dept.		Ryogo Yamauchi

New Position	Current Position	Continued Position	Name
[Water and Environment Infrastructure Consolidated Company]			
▽GM of Kyushu Regional Office	GM of Pipe Systems East Japan Sales Dept.		Tetsuya Ujinaga
[Water and Environmental Infrastructure Strategy and Operations Headquarters]			
▽Water and Environmental Infrastructure Human Resources and General Affairs Dept.	GM of Kyushu Regional Office		Takeshi Morita
[Pipe Systems Division]			
▽GM of Pipe Systems East Japan Sales Dept.			Hideaki Kawazoe
[Industrial Products Division]			
▽GM of Materials Quality Assurance Dept.			Tomoyuki Nomura
▽Materials Quality Assurance Dept.	GM of Materials Quality Assurance Dept.		Yasuhiko Horibe
[Subsidiary]			
▽President of Kubota Water and Environment Malaysia SDN. BHD.			Yoshinori Kurade