

December 16, 2025

Kubota Corporation

**\* \* \* Changes of Management, Personnel Changes \* \* \***

**Date of Issue : January 1, 2026**

**<Changes of Management>**

New Position	Current Position	Continued Position	Name
▽GM of Business Management Unit, GM of Business Strategy and Operations Dept.	GM of Farm and Industrial Machinery Strategy and Operations Dept.	Executive Officer	Seiji Fukuoka

**<Personnel Changes>**

New Position	Current Position	Continued Position	Name
[Corporate Planning & Control Headquarters]			
▽GM of Accounting and Tax Unit		GM of Tax Dept.	Ai Yoshida
▽GM of Business Planning and Management Dept.	GM of Tractor Business Planning and Development Dept. I, GM of Tractor Business Strategy and Operation Dept.		Yujiro Okada
[Research & Development Headquarters]			
▽R&D Human Resources Dept.	GM of Global IP Administration Dept.		Kazutaka Takada
[Farm and Industrial Machinery Manufacturing Headquarters]			
▽GM of Manufacturing Engineering Promotion Dept.	GM of Farm and Industrial Machinery Manufacturing Engineering Promotion Dept.		Katsunori Asano
[Compliance and Risk Management, QA Headquarters]			
▽GM of Risk Management Promotion Dept.	GM of Corporate Compliance Dept.		Yutaka Morimura
[ICT Headquarters]			
▽GM of ICT Promotion Dept. III			Teruchika Sakamoto
[Human Resources Headquarters]			
▽GM of Global HR Strategy Dept.	GM of Farm and Industrial Machinery Global HR Strategy Dept.		Alex Sikkens
▽GM of HR Planning and Promotion Dept.	GM of Farm and Industrial Machinery HR Dept.		Satoshi Murakami

New Position	Current Position	Continued Position	Name
▽GM of Human Resources Dept.	GM of Sakai Plant Human Resources Dept.		Akihiro Oue
▽GM of HR Development Dept.			Keita Taniguchi
▽GM of Human Rights Advancement Dept.	GM of Group Corporate Human Resources Dept.		Shigefumi Shimmyo
▽Human Rights Advancement Dept.	GM of Human Rights Advancement Dept.		Toshiya Murata
[Farm and Industrial Machinery Global Operating Headquarters]			
▽GM of Global Farm and Groundcare Equipment Planning and Control Dept.	GM of Harvester and Transplanter Planning and Sales Promotion Dept.		Keiichi Kimura
▽GM of ASEAN Business Planning and Development Dept.			Takashi Hanaoka
▽ASEAN Business Planning and Development Dept.	GM of ASEAN Business Planning and Development Dept.		Fumio Iwashita
▽GM of Manufacturing Planning & Promotion Dept.	GM of Hydraulic Equipment Business Planning and Development Dept.		Susumu Murata
▽GM of Sakai Plant Agricultural & Construction Machinery Manufacturing Dept.			Hideki Ikoma
▽Sakai Plant Manufacturing Engineering Dept.	GM of Hydraulic Equipment Manufacturing Engineering Dept.		Shinichi Nakano
▽GM of Sakai Plant Human Resources Dept.			Kohei Matsubayashi
▽GM of Sakai Plant Hydraulic Equipment Manufacturing Dept.	GM of Hydraulic Equipment Manufacturing Dept..		Kazuyuki Minami
▽GM of Tsukuba Plant Machining Dept.			Kimihiro Sueno
▽GM of Tsukuba Plant Kubota Production System Promotion Dept.	GM of Tsukuba Plant Machining Dept.		Hiromi Ueno
▽GM of Product Supply Chain Management Unit	GM of Production Control Unit	GM of Demand and Supply Control Dept.	Mitsuhiro Kuno
▽GM of Farm and Groundcare Equipment International Sales Dept.	GM of Tractor Business Planning and Development Dept. II, GM of Tractor Business Planning and Development Dept. V		Kazuki Iwai
[Farm and Industrial Machinery Global Customer First Headquarters]			
▽Farm and Industrial Machinery Customer First Quality Promotion Dept.	Deputy GM of Manufacturing Promotion Headquarters, GM of Manufacturing Engineering Promotion Dept.		Takeshi Isonaga

New Position	Current Position	Continued Position	Name
▽Farm and Industrial Machinery Customer First Quality Promotion Dept.	GM of Construction Machinery Quality Assurance Dept.		Masaki Nakanishi
▽Farm and Industrial Machinery Customer First Quality Promotion Dept.	GM of Agricultural Machinery Domestic Service Dept.		Satoshi Nishide
▽GM of Farm and Groundcare Equipment Service Dept. I	GM of Agricultural Machinery Overseas Service Dept.		Hiroshi Tadokoro
▽GM of Farm and Groundcare Equipment Service Dept. II			Rikiya Tabuse
[Farm & Groundcare Equipment Division]			
▽GM of Farm & Groundcare Equipment Business Administration Dept.	GM of Farm & Industrial Machinery Global Business Development Dept.		Toshiyuki Beppu
▽GM of Farm & Groundcare Equipment External Relations Dept.	GM of Farm and Industrial Machinery Administration Dept.		Takeshi Kinoshita
▽GM of Farm and Groundcare Equipment Engineering Planning Dept.	GM of Tractor Technology Planning Dept.		Nobuyuki Yoshii
▽GM of Farm and Groundcare Equipment Core Platform Engineering Dept.	GM of Core Platform Engineering Dept.		Akifumi Nishino
▽Hydraulic Equipment Engineering Dept.	GM of Hydraulic Equipment Business Unit		Yasunobu Nakatani
▽Deputy GM of Tractor Unit	GM of Tractor Business Unit II		Takeshi Nishibeppu
▽GM of Tractor Planning & Promotion Dept.	GM of Farm and Industrial Machinery International Planning and Control Dept. II, GM of Farm and Industrial Machinery International Planning and Control Dept. I		Aritsune Masuda
▽Tractor Planning & Promotion Dept.	GM of Tractor Business Planning and Development Dept. II		Yoshifumi Ito
▽Deputy GM of Outdoor Power Equipment Unit	GM of Tractor Business Unit V		Hisatoshi Miyata
▽GM of Outdoor Power Equipment Planning & Promotion Dept.	GM of Tractor Business Planning and Development Dept. III		Junsei Komiyama
▽GM of Turf Engineering Dept.	GM of Tractor Engineering Dept. III		Takeshi Komorida
▽GM of Utility Vehicle Engineering Dept.	GM of Tractor Engineering Dept. IV		Yoshifumi Horiuchi
▽GM of Loader Industry Engineering Dept.	GM of Tractor Engineering Dept. V		Kosuke Oyama

New Position	Current Position	Continued Position	Name
▽GM of Turf Engineering North America Dept.			Mark Breutzman
▽GM of Loader Industry Engineering North America Dept.			Stewart Boyd
▽GM of Planting & Harvesting Equipment Unit	GM of Harvester and Transplanter Division		Hiroyuki Kondo
▽GM of Planting & Harvesting Equipment Planning & Promotion Dept.	GM of Harvester and Transplanter Sales Dept.		Masanori Aihara
▽GM of Farming Equipment Unit	GM of Farm Machinery Products and Post-Harvest Business Unit		Hideyasu Hoshi
▽GM of Farming Equipment Planning & Promotion Dept.	GM of Agricultural Implement Business Planning and Sales Promotion Dept.		Takehiro Ueda
▽GM of Farming Equipment Engineering Dept. I	GM of Farm Machinery Implements and Products Engineering Dept. I, GM of Farm Machinery Implements and Products Engineering Dept. II		Hideo Yoshii
▽GM of Farming Equipment Engineering Dept. II			Masato Ikeda
▽GM of Agri Solutions Promotion Unit, GM of Agri Solutions Product Planning & Promotion Dept.	GM of Tractor Business Unit IV, GM of Tractor Business Planning and Development Dept. IV		Masaru Kawazoe
▽Agri Solutions Promotion Unit	GM of Farm Industrial Machinery New Business Planning & Promotion Unit, GM of Farm Industrial Machinery New Business Planning & Control Dept.		Yuichi Yamazaki
▽GM of Agri Solutions Digital Platform Planning & Promotion Dept.	GM of Agri-Solutions Business Planning & Promotion Dept.		Takuya Tonegawa
▽GM of Agri Solutions Control Dept.	GM of Global Management Dept.		Toru Hoshino
▽GM of Business Innovation Unit	GM of Business Incubation Dept., GM of Business Acceleration Dept.		Katsushi Tsujimura
▽GM of GX Business Development Dept.			Toshiharu Kusumoto
▽GM of FVC Business Development Dept.			Mitsuru Honda
▽GM of Planning and Control Dept., Farm Machinery Japan Operation			Kiyoshi Inoue

New Position	Current Position	Continued Position	Name
[Construction Machinery Division]			
	GM of Construction Machinery Manufacturing Engineering Dept.	Deputy GM of Construction Machinery Division	Yoshio Kanamoto
▽Deputy GM of Construction Machinery Division	GM of Construction Machinery Business Planning & Development Dept.		Hironori Watanabe
▽GM of Construction Machinery Business Planning & Development Dept.			Masaya Yanagisawa
▽GM of Construction Machinery Control Dept.			Tetsuma Takahashi
▽GM of Construction Machinery Division Sales and Marketing Dept. I	GM of Sales and Marketing Dept. I, Construction Machinery Division		Yasunori Nakamura
▽GM of Construction Machinery Division Sales and Marketing Dept. II	GM of Sales and Marketing Dept. II, Construction Machinery Division		Shinsuke Kamada
▽Construction Machinery Division Sales and Marketing Dept. II	President of Kubota Philippines, Inc.		Yodo Kawase
▽GM of Construction Machinery Customer Service Dept.	GM of Construction Machinery Customer Solution Dept.		Tomohiro Ikenaga
▽GM of Construction Machinery Division Sales and Marketing Dept. III			Keigo Okamoto
▽GM of Construction Machinery Engineering Dept. for Excavator	GM of Construction Machinery Base Technology Engineering Dept.		Ikuhiro Uotani
▽Construction Machinery Engineering Dept. for Loader	GM of Construction Machinery Engineering Dept. for Excavator		Teruo Kunizawa
▽GM of Construction Machinery Manufacturing Engineering Dept.	GM of Sakai Plant Agricultural & Construction Machinery Manufacturing Dept.		Shigeki Murata
[Parts Division]			
▽GM of Parts Business Administration Dept.	GM of Business Administration Dept., Customer Solutions Division		Toru Miyagaki
[Water and Environment Infrastructure Consolidated Company]			
▽GM of Water and Environment Sales Promotion Dept.	GM of Steel Pipe Sales Dept.		Takayuki Yanogawa
[Water and Environment Infrastructure Strategy and Operations Headquarters]			
▽GM of Water and Environmental Infrastructure Human Resources and General Affairs Dept.			Masashi Ohkura
▽Water and Environmental Infrastructure Human Resources and General Affairs Dept.	GM of Tokyo General Affairs Dept.		Koji Motomochi

New Position	Current Position	Continued Position	Name
[International Water and Environment Infrastructure Planning and Sales Headquarters]			
▽GM of ASIA Regional Business Management Dept.	GM of ASEAN Regional Business Management Dept.		Hiroshi Omori
[Environmental Solutions Division]			
▽GM of Environmental System Control Dept.			Tomonari Tsujihata
▽Environmental System Control Dept.	GM of Environmental System Control Dept.		Akira Shozaki
▽Resource Circulation Planning and Sales Dept.	GM of Incineration and Melting Engineering Dept.		Hajime Numata
▽Resource Circulation Planning and Sales Dept.	GM of Recycling Engineering Dept.		Hiroshi Yano
▽GM of Resource Circulation Technology Development Dept.			Hiroya Kano
▽GM of Resource Circulation Plant Sales Dept.	GM of Incineration and Recycling Sales Dept.		Yuko Tani
▽GM of Resource Circulation Plant Technology Dept.			Manori Hirai
▽GM of Resource Circulation Plant Design Dept.			Daisuke Nakano
▽GM of Resource Circulation Plant Architectural Design Dept.	GM of Incineration and Recycling Architectural Design Dept.		Tomoyuki Takeda
▽GM of Resource Circulation Plant Construction Dept.	GM of Incineration and Recycling Construction Dept.		Yasunori Hira
▽GM of Water Circulation Engineering Dept.			Hiroyuki Matsui
[Industrial Production Division]			
▽GM of Steel Pipe Sales Dept.			Toshimichi Fujiwara
▽Deputy GM of Ichikawa Plant	GM of ICT Promotion Dept. III		Haruhisa Tsunoda
[Office of Audit and Supervisory Board Members]			
▽Office of Audit and Supervisory Board Members	GM of Farm and Industrial Machinery Accounting and Tax Management Dept.		Yasuhiro Kawabata

New Position	Current Position	Continued Position	Name
[Subsidiaries]			
▽President of Kubota Philippines, Inc.			Yoshito Kato
▽President of Kubota Construction Machinery (SHANGHAI) Co., Ltd.			Takashi Koyama
▽President of Michinoku Kubota Corporation	President of Minamitohoku Kubota Corporation		Ken Yabe
▽President of Minamitohoku Kubota Corporation			Kenichi Tomita
▽Fukuokakyushu Kubota Corporation Dispatches	GM of Planning and Control Dept., Farm Machinery Japan Operation		Makoto Tokida
▽President of Nakakyushu Kubota Corporation			Yoshio Ube
▽President of Kubota Construction Machinery Japan Corporation	President of Kubota Construction Machinery (SHANGHAI) Co., Ltd.		Kazuhiro Inaba
▽Kubota Environmental Engineering Corporation Dispatches	GM of Water Circulation Engineering Dept.		Shinya Nagae
▽President of Kubota Air Conditioner Co., Ltd.	GM of Water and Environment Sales Promotion Dept.		Tsuyoshi Tamura
▽President of Kubota Staff Co., Ltd.	GM of Human Resources Dept.		Takeo Watanabe
▽Kubota Health Insurance Society Dispatches	President of Kubota Staff Co., Ltd.		Masao Kano