

December 16, 2024

Kubota Corporation

**\* \* \* Changes of Management, Personnel Changes \* \* \***

**Date of issue : January 1, 2025**

**<Changes of Management>**

New Position	Current Position	Continued Position	Name
▽Deputy GM of Innovation Center	GM of Tractor Engineering Management Unit	Managing Executive Officer, GM of Tractor Division, Deputy GM of Research and Development Headquarters	Nobushige Ichikawa
▽ <u>Managing Executive Officer.</u> GM of Human Resources Headquarters, Deputy GM of Farm and Industrial Machinery Consolidated Division, In charge of ESG Promotion, GM of Head Office	Senior Executive Officer, Deputy GM of Human Resources and General Affairs Headquarters		Junji Ota
▽GM of Tractor Engineering Management Unit		Executive Officer, Deputy GM of Tractor Division	Tadahito Suzui

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Consolidated Division]			
▽Deputy GM of Precision Equipment Business Unit	President of Kubota Brabender Technologie GmbH		Hideki Saiki
▽GM of Farm and Industrial Machinery Global HR Strategy Dept.			Alex Sikkens
▽GM of Farm and Industrial Machinery HR Dept.			Satoshi Murakami
[Tractor Division]			
▽GM of Tractor Technology Planning Dept.	GM of Tractor Business Planning and Development Dept. IV		Nobuyuki Yoshii
▽GM of Tractor Business Planning and Development Dept. IV		GM of Tractor Business Unit IV	Masaru Kawazoe
▽GM of Manufacturing Engineering Dept., Sakai Plant	GM of Manufacturing Engineering Dept. I, Sakai Plant		Takahiro Miyazaki
▽GM of Kubota Production System Promotion Dept., Sakai Plant	GM of Manufacturing Engineering Dept. II, Sakai Plant		Junichi Tsuto
▽GM of Production Control Dept., Sakai Plant	GM of Production Control Promotion Dept.		Masahiko Kimura
▽GM of Tractor Manufacturing Dept., Tsukuba Plant			Yoshihide Uchida
▽GM of Machining Dept., Tsukuba Plant			Hiromi Ueno
▽GM of Kubota Production System Promotion Dept., Tsukuba Plant		Deputy GM of Tsukuba Plant	Masahiko Koshidaka

[Engine Division]			
▽GM of Engine Quality Assurance Dept.	President of Kubota Engine (Thailand) Co., Ltd.		Isotaro Aoki
▽Engine Quality Assurance Dept.	President of Kubota Engine (WUXI) Co., Ltd.		Kazuhiko Ogura
▽GM of Sakai Rinkai Plant, GM of Engine Manufacturing Engineering Dept.	GM of Rinkai Engine Manufacturing Dept.		Kazuya Yoshida
▽GM of Machinery Castings Manufacturing Dept., Deputy GM of Sakai Rinkai Plant	GM of Machinery Castings Manufacturing Dept., Sakai Plant	GM of Okajima Business Center	Masakazu Shigeta
▽GM of Engine Manufacturing Dept. I			Yoshiaki Nobuto
▽GM of Engine Manufacturing Dept. II			Seiichi Kaji
▽GM of General Affairs Dept., Sakai Rinkai Plant			Satoshi Saiki
▽GM of Engine Manufacturing Dept., Tsukuba Plant			Kazunobu Nakata
[Construction Machinery Division]			
▽GM of Construction Machinery Kubota Production System Promotion Dept.	GM of Manufacturing Engineering Dept., Hirakata Plant		Jun Sadazumi
▽GM of Construction Machinery Manufacturing Dept.	GM of Construction Machinery Manufacturing Dept. II		Fumihiko Okada
▽GM of Construction Machinery Manufacturing Engineering Dept.	GM of Construction Machinery Manufacturing Dept. I		Satoru Matsuo

[Customer Solutions Division]			
▽GM of Agri-Solutions Business Planning & Promotion Dept.	GM of Business Strategy Planning Dept., Customer Solutions Division		Takuya Tonegawa
▽GM of Parts Business Strategy Planning Dept.			Seiichi Fujino
▽GM of Parts Sales Promotion Dept.	GM of Parts Sales and Marketing Dept. I, GM of Parts Sales and Marketing Dept. II		Hiroshi Shimada
▽GM of Business Administration Dept., Customer Solutions Division	GM of Business Administration and Control Dept., Customer Solutions Division		Toru Miyagaki
[Farm Machinery Japan Operation Headquarters]			
▽GM of Agri-Cooperatives Dept., Farm Machinery Japan Operation			Isei Hirokane
▽GM of Sales Planning & Promotion Dept., Farm Machinery Japan Operation	GM of Sales Planning Dept., Farm Machinery Japan Operation		Toshihisa Yokomizo
▽GM of Farm Machinery Japan Aftermarket Planning & Promotion Dept.	GM of Service Planning and Parts Sales Promotion Dept., Farm Machinery Japan Operation		Yasutaka Takamoto
[Research and Development Headquarters]			
▽Research and Development Management Dept.	GM of R&D Administration Dept.		Yoshiaki Goto
[Farm and Industrial Machinery Manufacturing Headquarters]			
▽GM of Manufacturing Planning & Promotion Dept.			Shinsuke Domoto
▽GM of Farm and Industrial Machinery Manufacturing Engineering Promotion Dept.	GM of Manufacturing Engineering Promotion Dept.		Katsunori Asano
▽GM of Production Control Promotion Dept.	GM of Production Control Dept., Sakai Plant		Tatsuhito Ishii

[Water and Environment Research and Development Center]			
▽GM of Water and Environment Research and Development Center	GM of Water and Environment Research and Development Unit		Yasuhiro Kaneshina
[Water and Environmental Infrastructure Strategy and Operations Headquarters]			
▽GM of Water and Environment Business Planning Dept.			Ken Matsumoto
▽GM of Water and Environmental Business Process Innovation Dept. I	GM of Water and Environmental Business Process Innovation Dept.		Yasuhiro Toyoshima
▽GM of Water and Environmental Business Process Innovation Dept. II			Nagao Morohashi
[Environmental Solutions Division]			
▽GM of Environmental Engineering Quality Assurance Dept.			Jiro Ino
▽GM of Water Circulation Engineering Design Dept.	GM of Environmental Engineering Quality Assurance Dept.		Kyota Nishikubo
▽GM of Water Circulation Equipment Design and Development Dept.			Keishi Watanabe
▽GM of Resource Circulation Planning and Sales Dept.			Wataru Sone
▽GM of Incineration and Recycling Architectural Design Dept.	Environmental Engineering Architectural Design Dept.		Tomoyuki Takeda

[Industrial Products Division]			
▽GM of Steel Pipe Business Unit	GM of Ichikawa Plant		Kenji Nobori
▽GM of Industrial Products Business Planning and Development Dept.			Kazuhiko Sakai
▽GM of Ichikawa Plant			Hiromasa Arakawa
[Manufacturing Promotion Headquarters]			
▽Deputy GM of Manufacturing Promotion Headquarters, GM of Manufacturing Engineering Promotion Dept.	Deputy GM of Manufacturing Engineering Headquarters		Takeshi Isonaga
[ESG Promotion Unit]			
▽GM of ESG Promotion Unit	GM of ESG Promotion Dept., GM of Secretary & Public Relations Dept.	GM of President's Office	Katsuyuki Shutta
▽GM of ESG Promotion Dept.			Yoichi Ino
▽GM of Secretary Dept.			Izumi Suzuki
[Corporate Compliance and Risk Management Headquarters]			
▽GM of Legal Dept.			Takuya Sunahase
▽GM of Tokyo Legal and Credit Dept.	GM of Legal Dept.		Hiroki Tsukamoto

[Subsidiaries]			
▽Siam Kubota Corporation Co., Ltd. Dispatches	Deputy GM of Procurement Headquarters		Keigo Fukumoto
▽Kubota North America Corporation Dispatches	GM of Tractor Technology Planning Dept.		Aya Motoki
▽President of Kubota Engine (Thailand) Co., Ltd.	GM of Engine Quality Assurance Dept.		Eiji Matsukawa
▽President of Kubota Engine (WUXI) Co., Ltd.	GM of Sakai Engine Manufacturing Dept.		Kunihiro Kimura
▽Minami Kyushu Okinawa-Kubota Corporation Dispatches	GM of Agri-Cooperatives Dept., Farm Machinery Japan Operation		Tetsunori Yasuda
▽President of Kubota Construction Co., Ltd.	GM of Steel Pipe Business Unit		Manabu Asogawa
▽Kubota Air Conditioner Co., Ltd. Dispatches	GM of Industrial Products Business Planning and Development Dept.		Osami Maeda
▽Kubota Inclusion Works Co., Ltd. Dispatches	President of Kubota Sun-Vege Farm Co., Ltd.		Toshihiro Wada