

November 9, 2022

Kubota Corporation

* * * Changes of Management, Personnel Changes * * *

Date of issue : January 1, 2023

<Changes of Management>

New Position	Current Position	Continued Position	Name
<u>▽Chairman of the Board</u>	Chairman and Representative Director		Masatoshi Kimata
<u>▽Director and Executive Vice President</u>	Director and Senior Managing Executive Officer	GM of Farm and Industrial Machinery Consolidated Division, GM of Innovation Center	Dai Watanabe
<u>▽Director and Senior Managing Executive Officer</u>	Director and Managing Executive Officer	GM of Research and Development Headquarters, GM of Kubota Global Institute of Technology, Deputy GM of Innovation Center, GM of Carbon Neutral Promotion Dept.	Hiroto Kimura
<u>▽Senior Managing Executive Officer</u>	Managing Executive Officer	GM of Farm and Industrial Machinery Strategy and Operations Headquarters, GM of ASEAN Farm and Industrial Machinery Strategy and Operations Headquarters	Nobuyuki Ishii
<u>▽Managing Executive Officer</u> GM of Procurement Headquarters	Senior Executive Officer, Chairman of Kubota Manufacturing of America Corporation, President of Kubota Industrial Equipment Corporation		Hirohiko Arai
<u>▽GM of Quality Assurance Headquarters</u>	GM of Agricultural Tractor Division, President of Kubota Research and Development Europe S.A.S.	Senior Executive Officer	Koichiro Kan
<u>▽GM of Health and Safety Promotion Headquarters</u>	GM of Procurement Headquarters, GM of Sakai Plant	Senior Executive Officer	Mampeï Yamamoto

▽Deputy GM of Tractor Division		Senior Executive Officer, GM of Compact Tractor Division	Nobushige Ichikawa
▽GM of Environmental Solutions Division	Deputy GM of Environmental Solutions Division	Senior Executive Officer, GM of Environmental Engineering Business Unit	Shinichi Fukuhara
▽President of Siam Kubota Corporation Co., Ltd.	GM of Farm and Industrial Machinery Strategy and Operations Department	Senior Executive Officer	Junji Ota
▽Executive Vice President of Kubota North America Corporation	President of Siam Kubota Corporation Co., Ltd.	Senior Executive Officer	Takanobu Azuma
▽GM of Agricultural Tractor Division	Deputy GM of Agricultural Tractor Division	Executive Officer	Tadahito Suzui
▽GM of Harvester and Transplanter Division	President of Kubota Agricultural Machinery (Suzhou) Co., Ltd.	Executive Officer	Kazunori Tani

<New Executive Officers>

New Position	Current Position	Continued Position	Name
▽ <u>Executive Officer</u> Vice President of Kubota Holdings Europe B.V.		President of Kubota Europe S.A.S.	Patrick Verheecke
▽ <u>Executive Officer</u>		GM of Materials Business Unit	Sumio Morioka
▽ <u>Executive Officer</u>		Vice President of Kubota Holdings Europe B.V.	Shinichi Yamada
▽ <u>Executive Officer</u> GM of Farm and Industrial Machinery Strategy and Operations Department	GM of Construction Machinery Planning and Sales Promotion Dept.		Hitoshi Sasaki
▽ <u>Executive Officer</u>		GM of Outdoor Power Equipment Division	Satoshi Suzuki

<Retirement of Executive Officers>

New Position	Current Position	Continued Position	Name
▽Advisor	Managing Executive Officer, GM of Quality Assurance Headquarters		Yasuo Nakata
▽Advisor	Managing Executive Officer, GM of Harvester and Transplanter Division		Takao Shomura

	Managing Executive Officer	President of Kubota Construction Co., Ltd.	Mutsuo Uchida
▽Advisor	Managing Executive Officer, Deputy GM of Water and Environment Infrastructure Consolidated Division, GM of Environmental Solutions Division		Kazuhiro Shinabe
▽Advisor	Managing Executive Officer, GM of Health and Safety Promotion Headquarters		Ryoji Kuroda

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Tractor Division]			
▽GM of Sakai Plant		GM of Agricultural and Construction Machinery Manufacturing Dept., Sakai Plant	Junji Takeda
[Harvester and Transplanter Division]			
▽GM of Combine Harvester Engineering Dept.			Ryosuke Hirai
[Construction Machinery Division]			
▽GM of Construction Machinery Planning and Sales Promotion Dept.			Hironori Watanabe
[Subsidiaries]			
▽President of Kubota Industrial Equipment Corporation		President of Kubota Manufacturing of America Corporation	Brian Arnold
▽President of Kubota Agricultural Machinery (Suzhou) Co., Ltd.	GM of Combine Harvester Engineering Dept.		Hiroyuki Kondo
▽President of Kubota Research and Development Europe S.A.S.			Teruhito Yamauchi