

* * * Change of Directors and Executive Officers, Change of Organization, Personnel Changes * * *

Date of change : January 1, 2022

Change of Directors and Executive Officers

New Position	Current Position	Continued Position	Name
<u>▽Representative Director</u>	Director	Executive Vice President, GM of Planning and Control Headquarters, GM of Global ICT Headquarters	Masato Yoshikawa
	Director and Senior Managing Executive Officer, GM of Water and Environment Infrastructure Consolidated Division, Deputy GM of Innovation Center, GM of Tokyo Head Office	Director	Toshihiko Kurosawa
	GM of Tractor Division	Senior Managing Executive Officer, Deputy GM of Farm and Industrial Machinery Consolidated Division	Yuji Tomiyama
<u>▽Senior Managing Executive Officer</u> GM of Water and Environment Infrastructure Consolidated Division, Deputy GM of Innovation Center, GM of Tokyo Head Office	Managing Executive Officer, GM of Pipe Systems and Infrastructure Division		Eiji Yoshioka
<u>▽President of Kubota Construction Co., Ltd.</u>	Deputy GM of Water and Environment Infrastructure Consolidated Division	Managing Executive Officer	Mutsuo Uchida
<u>▽Deputy GM of Water and Environment Infrastructure Consolidated Division</u>		Managing Executive Officer, GM of Environmental Solutions Division	Kazuhiro Shinabe
<u>▽GM of Tractor Division</u>	Deputy GM of Tractor Division, GM of Compact Tractor Division, GM of Outdoor Power Equipment Division	Managing Executive Officer	Yoshimitsu Ishibashi
<u>▽President of Kubota Holdings Europe B.V., President of Kverneland AS</u>	GM of Engine Division	Managing Executive Officer	Yasukazu Kamada
	GM of DPI Promotion Dept.	Managing Executive Officer, Deputy GM of Research and Development Headquarters, GM of Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters, GM of Research and Development Promotion Unit	Muneji Okamoto
<u>▽Managing Executive Officer</u>	Senior Executive Officer	GM of Manufacturing Engineering Headquarters	Koichi Yamamoto

New Position	Current Position	Continued Position	Name
<u>▽Managing Executive Officer</u> President of Kubota North America Corporation, President of Kubota Tractor Corporation	Senior Executive Officer, President of Kverneland AS, President of Kubota Holdings Europe B.V.		Shingo Hanada
<u>▽Chairman of Kubota Manufacturing of America Corporation</u>	President of Kubota Manufacturing of America Corporation	Senior Executive Officer President of Kubota Industrial Equipment Corporation	Hirohiko Arai
<u>▽GM of Compact Tractor Division</u>	President of Kubota Europe S.A.S., Vice President of Kubota Holdings Europe B.V.	Senior Executive Officer	Nobushige Ichikawa
<u>▽GM of Pipe Systems Division</u>	GM of Pipe Systems Business Unit	Executive Officer	Takashi Ichikawa
<u>▽GM of Water and Environment Infrastructure Management Dept.</u>	Deputy GM of Human Resources and General Affairs Headquarters	Executive Officer	Wataru Kondo
<u>▽GM of Engine Division</u>	Deputy GM of Engine Division	Executive Officer	Toshiyuki Taneda

<New Executive Officers>

New Position	Current Position	Continued Position	Name
<u>▽Executive Officer</u>		Deputy GM of Construction Machinery Division	Shiro Watanabe
<u>▽Executive Officer</u> Senior Vice President of Kubota North America Corporation		Senior Vice President of Kubota Tractor Corporation	Todd Stucke
<u>▽Executive Officer</u> GM of Technology Innovation Research and Development Unit		GM of Technology Innovation R&D Dept. I	Hiroyuki Araki
<u>▽Executive Officer</u>		GM of Water and Environmental Solutions Developing and Sales Dept.	Yoshifumi Makino
<u>▽Executive Officer</u> Deputy GM of Agricultural Tractor Division	GM of Agricultural Tractor Engineering Dept.		Tadahito Suzui
<u>▽Executive Officer</u>		Vice President of Kubota Environmental Service Co., Ltd.	Koichi Nakagawa
<u>▽Executive Officer</u>		President of Kubota Agricultural Machinery (Suzhou) Co., Ltd.	Kazunori Tani
<u>▽Executive Officer</u>		GM of Tsukuba Plant	Yuji Kambara
<u>▽Executive Officer</u> Deputy GM of Farm Machinery Japan Operation		GM of Farm Machinery Japan Operation Sales Promotion and Marketing Dept.	Shinya Tsuruda

<Retiring Executive Officers>

New Position	Current Position	Continued Position	Name
▽Advisor	Senior Managing Executive Officer, President of Kubota Tractor Corporation, President of Kubota North America Corporation		Haruyuki Yoshida
▽Advisor	Managing Executive Officer, Deputy GM of Research and Development Headquarters, GM of Water and Environment Research and Development Unit		Kaoru Hamada
▽Director of Kubota ChemiX Co., Ltd.	Senior Executive Officer, Deputy GM of Pipe Systems and Infrastructure Division		Hitoshi Inada

Change of Organization

【Water and Environment Infrastructure Consolidated Division】

1. Pipe Systems and Infrastructure Division

- (1) The Water and Environment Infrastructure Consolidated Division was abolished and its functions were transferred to the current Water and Environment Infrastructure Consolidated Division and the newly established Pipe Systems Division.
- (2) The Pipe Systems Business Unit was abolished and its functions were transferred to the newly established Pipe Systems Division.
- (3) The current Materials Business Unit was transferred from the abolished Water and Environment Infrastructure Consolidated Division to the Water and Environment Infrastructure Consolidated Division.
- (4) The current Urban Infrastructure Business Unit was transferred from the abolished Water and Environment Infrastructure Consolidated Division to the Water and Environment Infrastructure Consolidated Division.

【Research and Development Headquarters】

1. A North America Research and Development Unit was newly established.

Personnel Changes

New Position	Current Position	Continued Position	Name
[Tractor Division]			
▽GM of Outdoor Power Equipment Division		GM of Outdoor Power Equipment Business Planning and Development Dept.	Satoshi Suzuki
▽GM of Tractor International Sales & Marketing Dept. II		GM of Tractor International Sales & Marketing Dept. I	Masaru Kawazoe
▽GM of Agricultural Tractor Business Planning and Development Dept.	GM of Tractor International Sales & Marketing Dept. II		Mitsuyoshi Kobayashi
[Water and Environment Infrastructure Consolidated Division]			
▽Water and Environment Infrastructure Consolidated Division	GM of Water and Environment Infrastructure Management Dept.		Masashi Tsunematsu

[Research and Development Headquarters]			
▽GM of Water and Environment Research and Development Unit		GM of Water and Environment R&D Dept. II	Yasuhiro Kaneshina
▽GM of North America Research and Development Unit	GM of Technology Innovation Research and Development Unit		Ryuji Ochi
▽GM of R&D Promotion Dept.		Deputy GM of Research and Development Promotion Unit	Shinya Mizuguchi
▽GM of DPI Promotion Dept.	GM of R&D Promotion Dept.		Masatsohi Yamaguchi
[Subsidiaries]			
▽Kubota Holdings Europe B.V. dispatches	GM of Agricultural Tractor Business Planning and Development Dept.		Shinichi Yamada
▽President of Kubota Manufacturing of America Corporation			Brian Arnold
▽President of Kubota Europe S.A.S.			Patrick Verheecke

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