

**KUBOTA Corporation**

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**Notice on a Distribution of Retained Earnings**

Kubota Corporation (hereinafter “the Company”) has resolved at the Meeting of the Board of Directors held on February 12, 2026 that the Company would distribute retained earnings as the record date was December 31, 2025.

**1. Details of year-end dividend**

	Year-end dividend	Latest forecast (Released on February 13, 2025)	Comparable previous year (Year ended December 31, 2024)
Record date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per common share	¥25	¥25	¥25
Amount of dividend	¥28,460 million	-	¥28,772 million
Date of payment	March 23, 2026	-	March 24, 2025
Resource of dividend	Retained earnings	-	Retained earnings

(Note) The Amount of dividend includes ¥25 million for the Company’s shares held by the RS Trust in relation to the Performance-linked Stock Compensation Plan.

**2. Reasons**

The Company’s basic policy is to maintain stable and raise dividends and to flexibly conduct share buy-backs and retirement of treasury shares in order to return of profit to shareholders.

Considering the basic policy and the Company’s current business performance, the Company decided to pay ¥25 of the year-end dividend per common share. Accordingly, including the interim dividend of ¥25 per common share already paid, the annual dividend per common share for the fiscal year ended December 31, 2025 is ¥50.

(per common share)

	Dividend per common share		
	Interim dividend	Year-end dividend	Annual dividend
This fiscal year ended December 31, 2025	¥25	¥25	¥50
This fiscal year ended December 31, 2024	¥25	¥25	¥50

**< Cautionary Statements with Respect to Forward-Looking Statements >**

This document may contain forward-looking statements that are based on management’s expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company’s markets, particularly government agricultural policies, levels of capital expenditures, both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company’s ability to continue to gain acceptance of its products.

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