

February 12, 2026

FOR IMMEDIATE RELEASE

KUBOTA Corporation

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Notice Concerning the Decision on Matters Related to the Additional Acquisition of Shares for the Stock-Based Compensation Plan

Kubota Corporation (the “Company”) resolved at the Meeting of the Board of Directors held on March 21, 2025 to continue the stock-based compensation plan for the Company’s Executive Officers, etc., which was introduced on May 19, 2022 (hereinafter referred to as the “Plan,” and the trust already established for the introduction of the Plan is hereinafter referred to as the “Trust”). In addition, at the Meeting of the Board of Directors held today, the Company decided to make an additional entrustment of cash so that the trustee of the Trust may acquire additional shares of the Company. Accordingly, the Company hereby announces the following.

1) Overview of the Trust

(1) Name	RS Trust for Executive Officers, etc.
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Executive Officers, etc. who satisfy the beneficiary requirements
(5) Trust administrator	A third party independent of the Company and its officers
(6) Exercise of voting rights	Voting rights associated with the Company’s shares held in the Trust shall not be exercised throughout the trust period
(7) Type of trust	Money held in trust other than a money trust (third-party benefit trust)
(8) Date of trust agreement	May 19, 2022
(9) Date of additional entrustment of cash	March 3, 2026 (scheduled)
(10) Trust termination date (after continuation)	End of April 2027 (scheduled)

2) Matters Related to the Acquisition of the Company’s Shares by the Trustee of the Trust

(1) Type of shares to be acquired	Common stock
(2) Total acquisition price	767,760,000 yen
(3) Total number of shares to be acquired	280,000 shares
(4) Acquisition method	Acquisition through the disposal of treasury shares
(5) Timing of share acquisition	March 3, 2026 (scheduled)

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